

A top-down view of various safety and work-related items on a wooden surface, including a white hard hat, a pair of work gloves, safety glasses, a pair of work boots, a pair of pliers, a pair of glasses, a watch, and several rulers. The entire image is overlaid with a semi-transparent blue filter.

# 3 THINGS YOU CAN DO TODAY TO IMPROVE SAFETY

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NDACE County Roads Conference

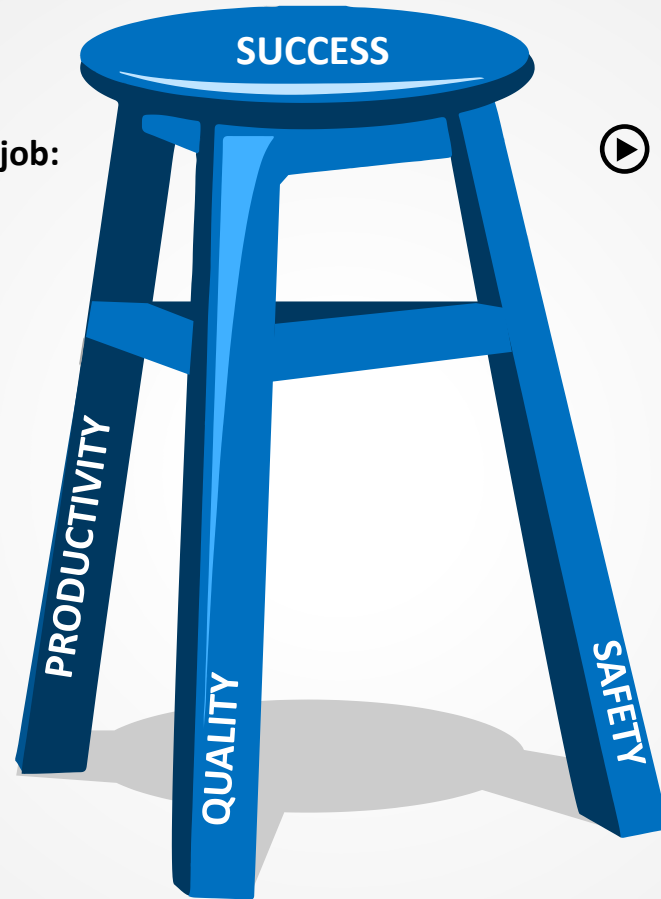
January 28, 2022

# The Three-Legged Stool

When leaders manage the 3 systems together.

▶ **In order to have a successful job:**

- Productivity
- Quality
- Safety



▶ **When they all work together:**

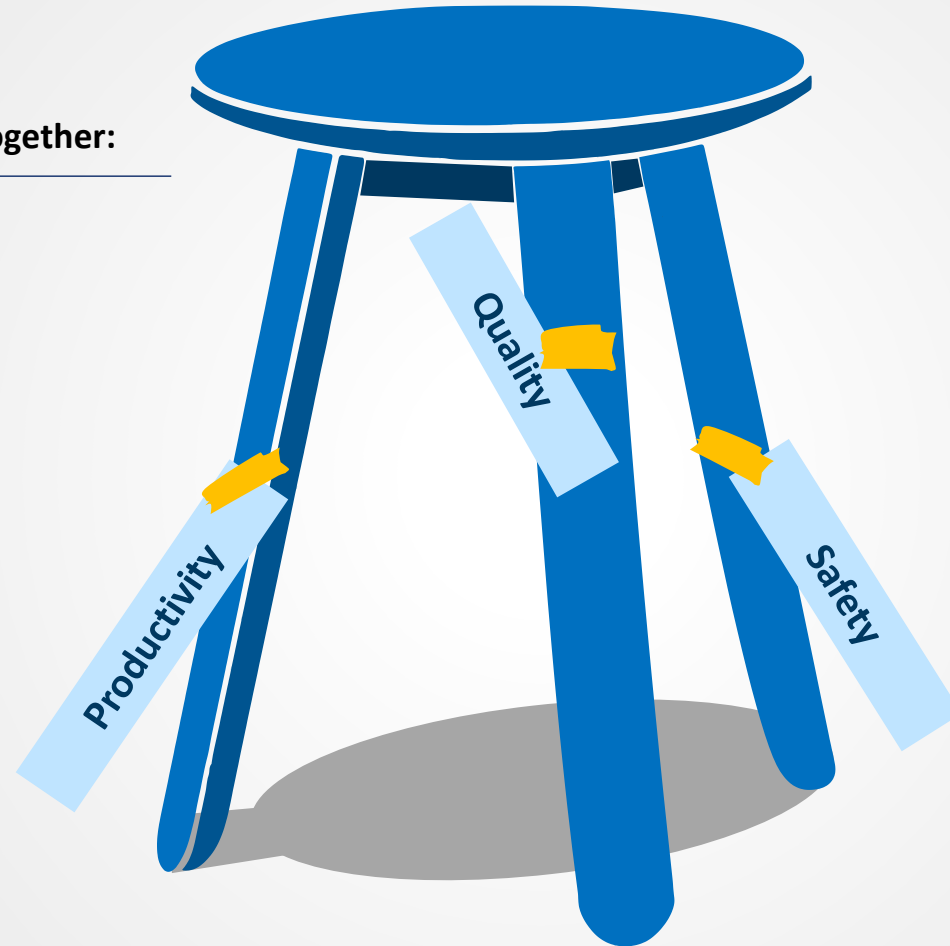
All 3 elements see improvements and become organizational strengths!

# The Weak Three-Legged Stool

When leaders manage the systems as separate things.

▶ If all elements don't work together:

Each element is weaker!



# The Broken Three-Legged Stool

When leaders fail to manage an element, or sacrifice an element for the benefit of other elements

## ▶ When we ignore safety:

- It breaks due to lack of resources
  - Time
  - Money
  - Training
  - Supervision
  - Commitment



## ▶ When we use shortcuts, or sacrifice safety:

- Your system breaks
- Trust is lost
- Requires massive resources to repair.



# Paul H O'Neil

- SecTreas for Bush, Jr
- Chair International Paper, Rand, Blackstone
- Chair and CEO of Alcoa '87 to '99
  - Emphasized worker safety
  - Opposed by the board – several “coup” attempts
  - Market value increased by a factor of 9
  - Net income increased by a factor of 7

# Tip #1 – Make a culture change today!



# Establish new norms and expectations!

- Colors!
  - From truck to truck!
- TTCZ's and Signage!
  - Always, for every job, no matter how small!
- See something, say (or do!) something!



# Tip #2 – Build culture from the bottom up



## Culture crews/safety committees

Review incidents, find solutions



## Safety officers/Stewards

Lead safety meetings

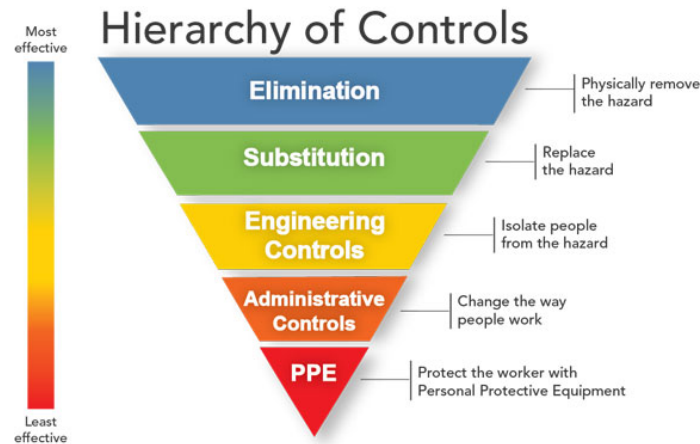
- <https://nltapa.org/information-exchange/nltapa-tailgate-talks/>

Mentor co-workers



# Tip #3 – Hazard Assessments!

- JSA/JHA
- Redbook from LTAP
- Mitigate the identified hazards!
  - H of C



## R.E.D. BOOK

Recognize

Eliminate

Discuss

# NOBODY GETS HURT.

This book belongs to: \_\_\_\_\_

WHO IS RESPONSIBLE FOR SAFETY?

# I AM!

# Takeaways!

- Change culture from the top – pee the same color!
- Change culture from the bottom – engage/involve your employees!
- Identify and mitigate your hazards!

# Questions/Comments

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