

Elected Officials Breakout Session

36th Annual Regional
Local Roads Conference
Sioux Falls, South Dakota
October 20, 2021



LINDA WEBB

CHIEF LEARNING OFFICER

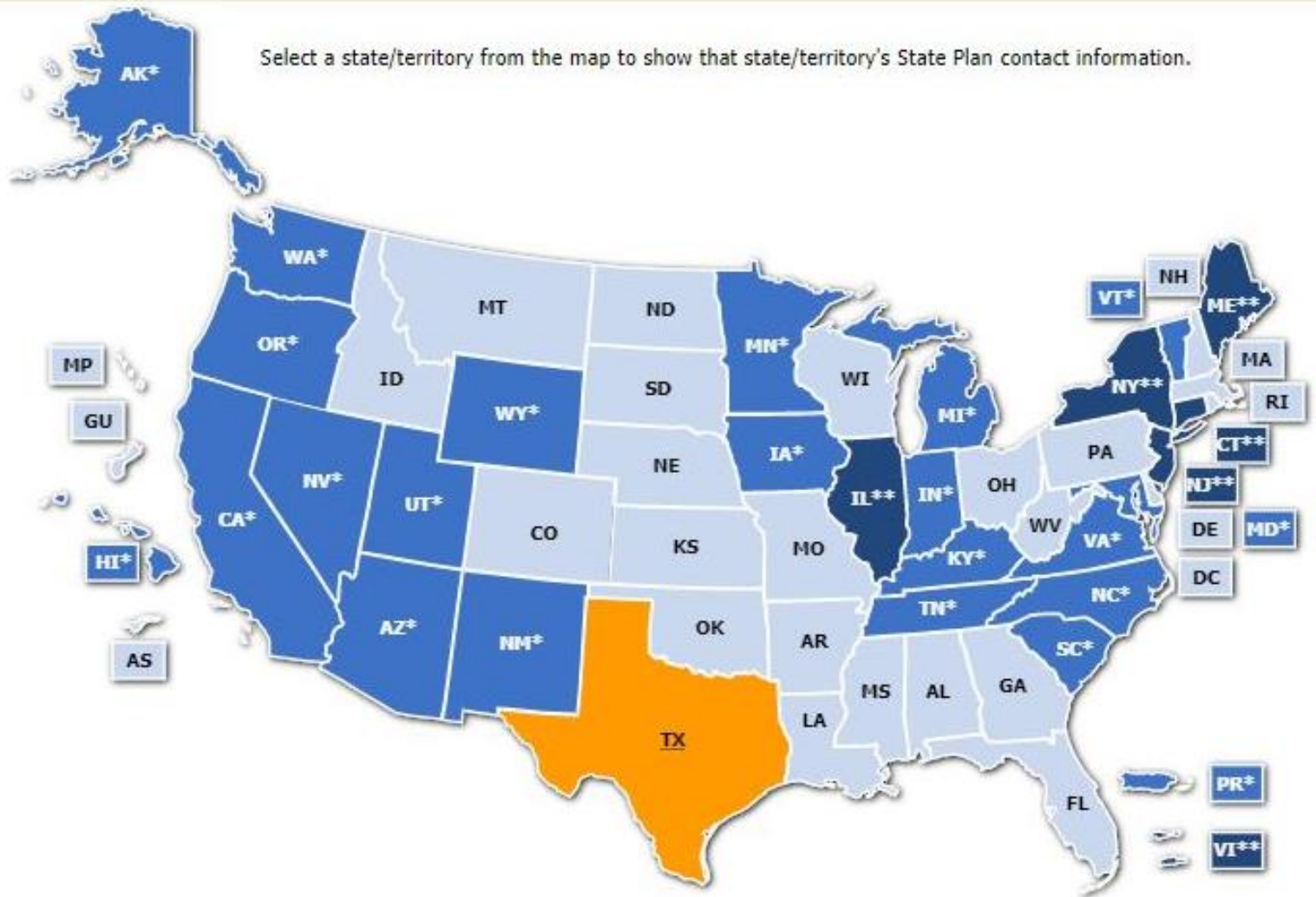
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Do You Know
The Importance
of
Heavy Equipment
Operation Safety?

OSHA State Plans



- This state's OSHA-approved State Plan covers private and state/local government workplaces.
- This state's OSHA-approved State Plan covers state/local government workers only.
- This state (with no asterisk *) is a federal OSHA state.

Know your Regulations!

Minnesota, Iowa, and Wyoming have a state plan that covers **state and local government workers**, but does not cover federal **government** employers including USPS.

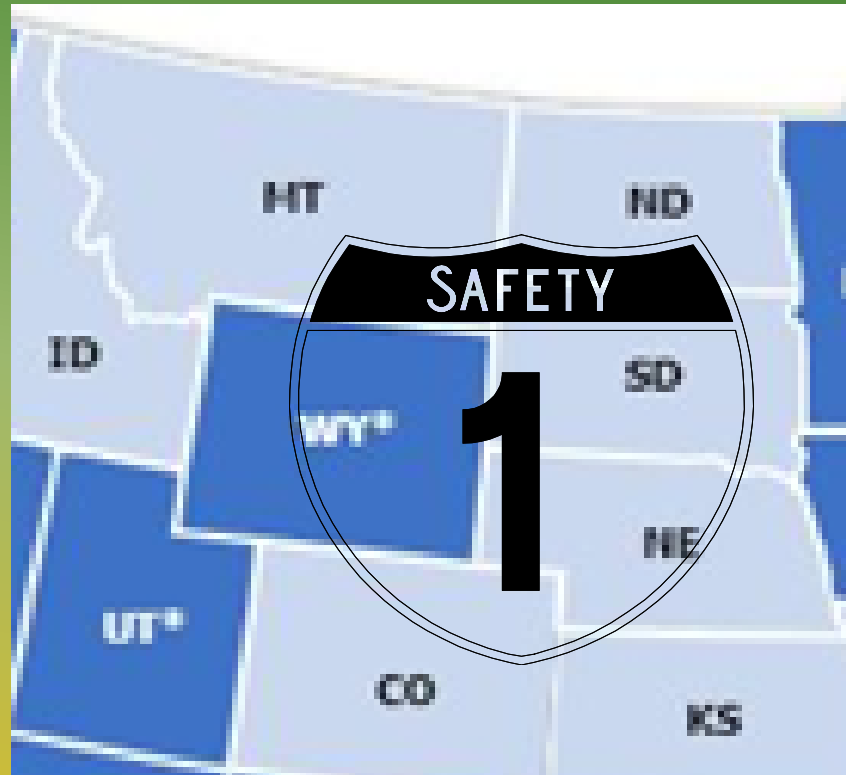
All other states in this region is a Federal OSHA State and does not includes state and local government workers!

Does That Keep You OUT of Trouble!

- Absolutely not!
- Most insurance companies benchmark OSHA Regulations
- Thus, most insurance companies want to see polices, procedures and training that mirror OSHA regulations!

Does your polices, procedures and training
comply with the insurance companies
expectations?

Safety First



TAKE THE SAFEST ROUTE TO GOOD WORKING PRACTICES

Elected Officials' Role

- Responsibilities to SAFETY!

- Polices
- Procedures
- Training

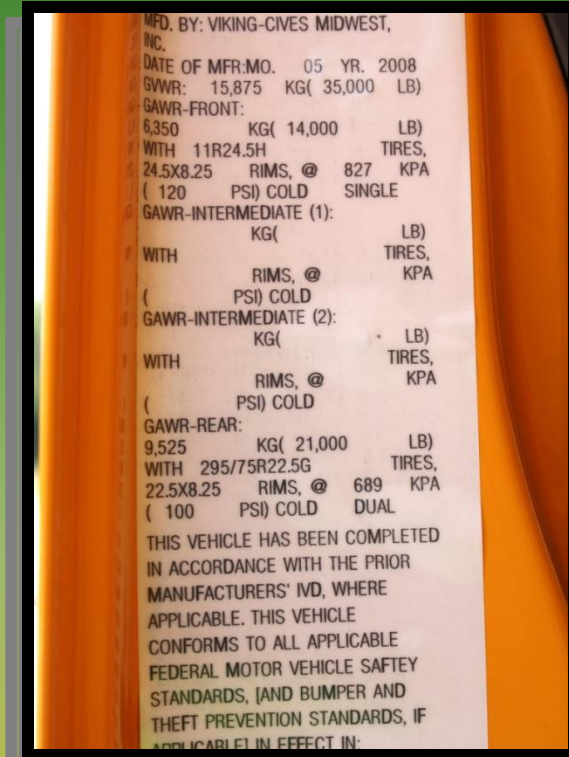
- What's YOUR Perception to SAFETY!

- ????
- ????



Are you buying the RIGHT Equipment?

- Do your employees have the right equipment to do their job tasks safely?
- Are employees expected to operate malfunctioning equipment?
- Do they have the training needed to do their job tasks safely?
- Do you have a line item for training in your yearly budget?

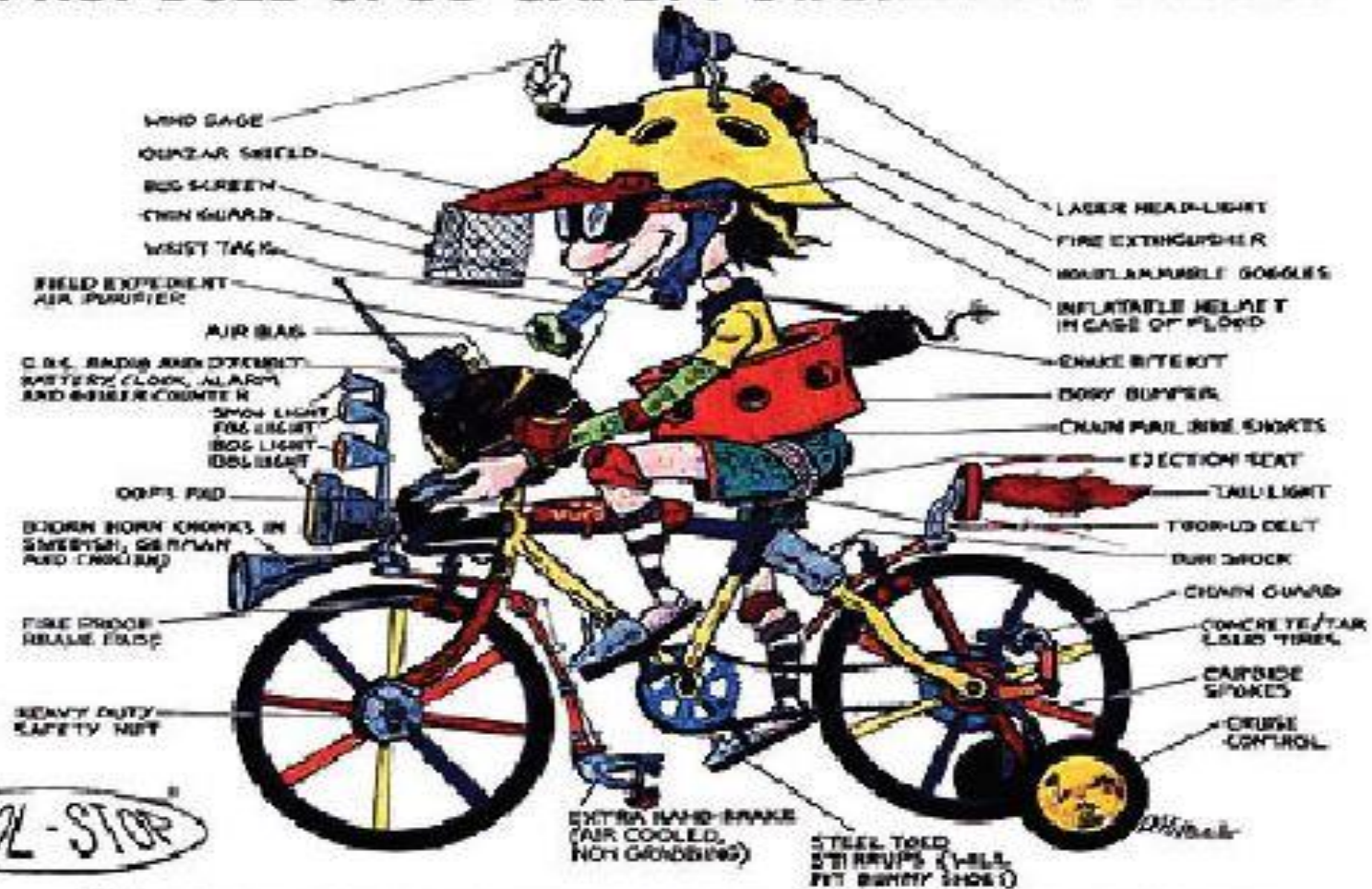


Bidding Process

- Involve employees in the bid process
- Cheaper is NOT always cheaper
- Include training costs in the bid process
- Get involved in the training yourself
- Track the results

An Employee's Perception on Safety!

PROPOSED CPSC SAFETY STANDARDS (Revised)



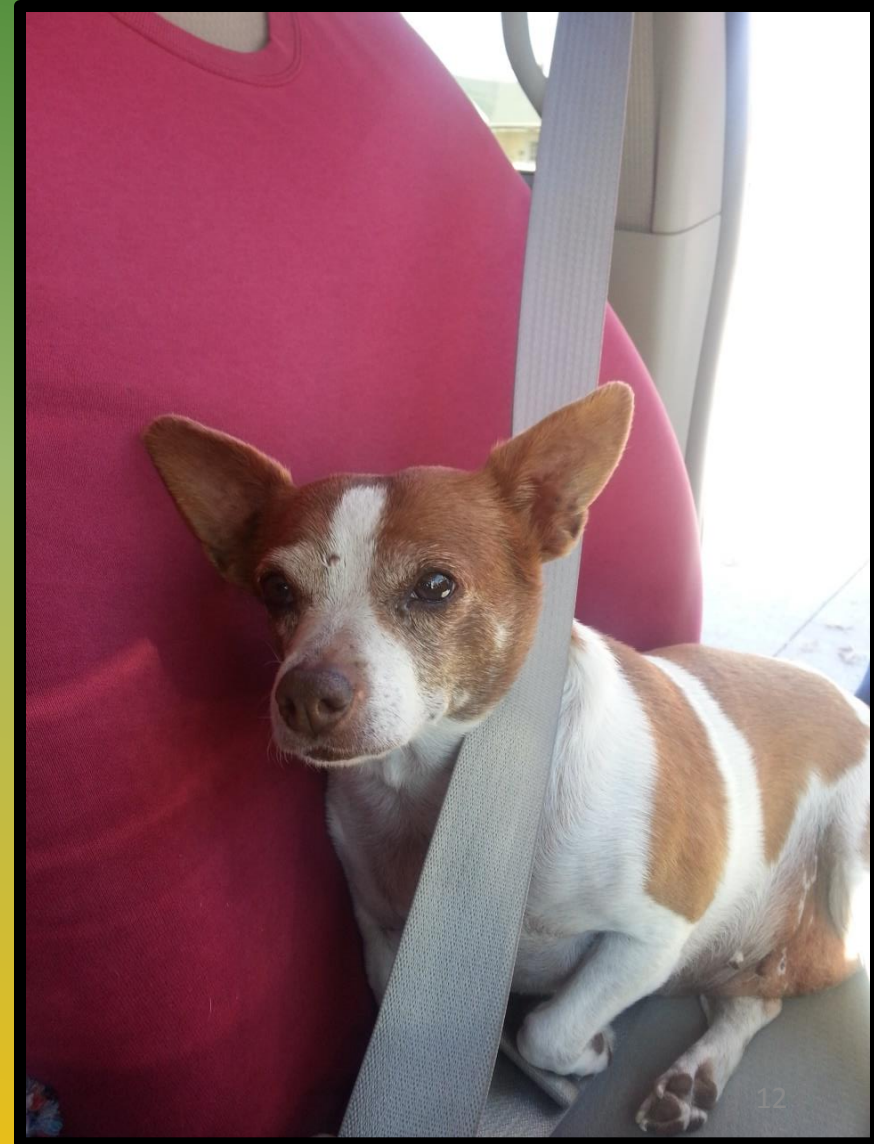
ALL WEATHER BRAKE SHOES BEAT THE STANDARDS

THE COMPANY THAT MAKES THE SAFEST BRAKE SHOES IN THE WORLD

TOOL-STOP INTERNATIONAL, INC., 1983

Safety Policies are Restrictive!

- You feel choked or surrounded by safety rules and regulations



Employees Challenge Safety policies?



Employee is not following proper flagging procedures

Who is allowing this to happen?



Before Gravel Road Training October, 2015



Before Gravel Road Training October, 2015



After Gravel Road Training October, 2015



After Gravel Road Training October, 2015



After Gravel Road Training October, 2015



After Gravel Road Training One Year Later – Fall 2016



Gravel Road – 2017

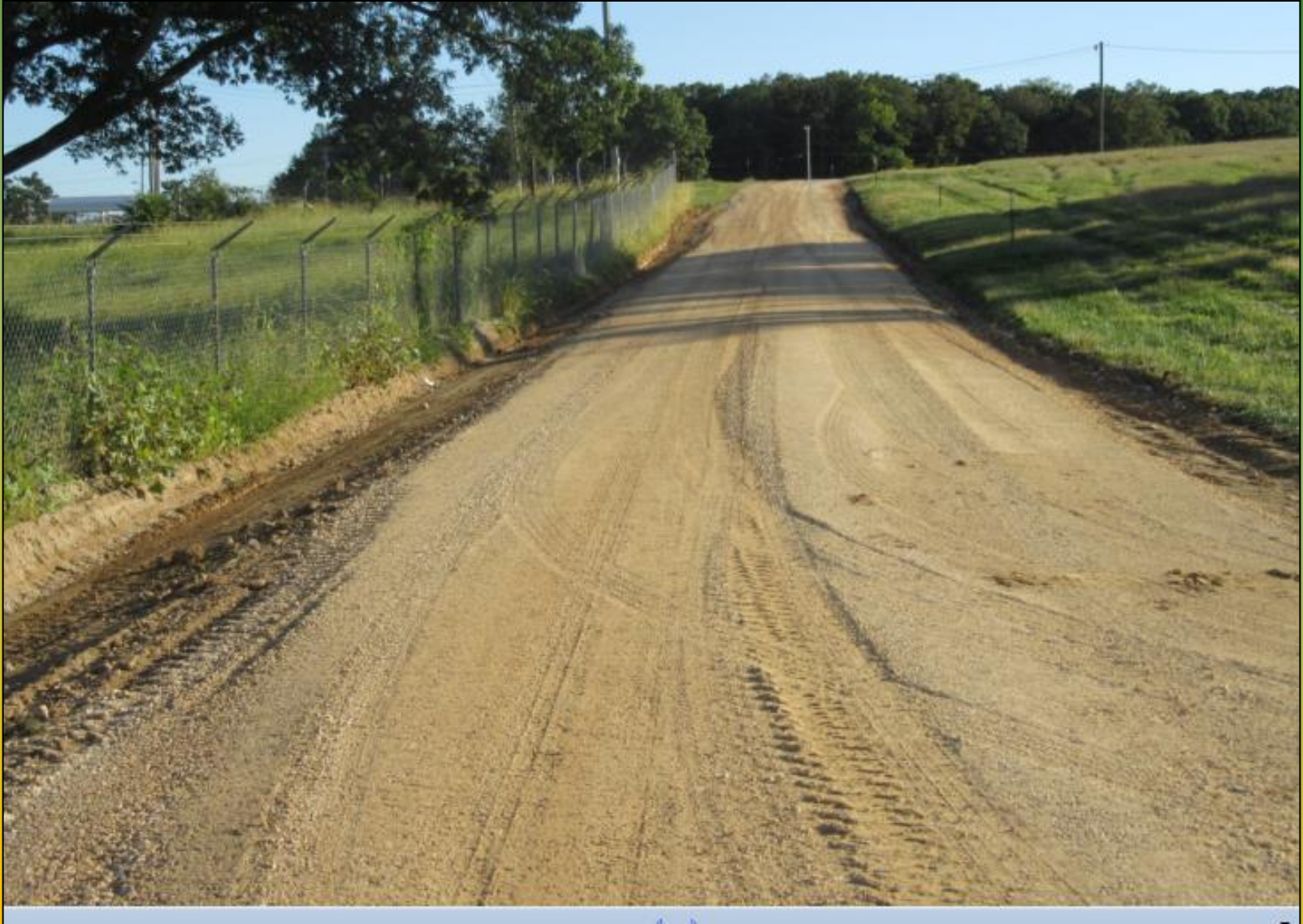
Two Years Later



Before Maintenance



After On-the Job Training



Two Years Later



How Valuable are YOUR EMPLOYEES?

- They operate equipment
- They keep the road system safe to travel
- They communicate with the public

Are you taking the proper safety precautions to protect them?



What is Safety





What

is

Safety

. . . about?

Safety is Everything!

Learn Safety Procedures



Then,
Teach
Safety to
Others!



Safety Begins with ME!

IT JUST TAKES YOU




FOR A DAY

Safety begins within me.

- “Inside the mind, heart, or soul; inwardly”

The American Heritage College Dictionary 4th edition 2004



A sunset scene with a bright orange and yellow glow on the horizon, silhouettes of trees in the foreground, and bare branches on the right side. The text "What is Situational Awareness" is overlaid in white with a drop shadow.

What is Situational Awareness

Totally Unaware of his Surroundings



White

Attentive, but Relaxed



Yellow

... and he gets into situations like this?



Surrounded by danger and no exit plan!

In Danger – Action Needed



Red

Complying to their Demands



Black

Cooper's Colors by John Dean "Jeff" Cooper, US Marine

Definition

- Situational awareness is about personal safety and keeping yourself safe at all times through preparation.
- It is being in tune with your surroundings.

YOUR EMPLOYEES Are Valuable!

- Ask their families
- Ask their friends and coworkers
- Ask your insurance company after a lawsuit

They are worth more than
this piece of Gold!



We only Live Once!

WRONG!

We Only Die Once....

We Live EVERYDAY!





Myrtle Beach SC



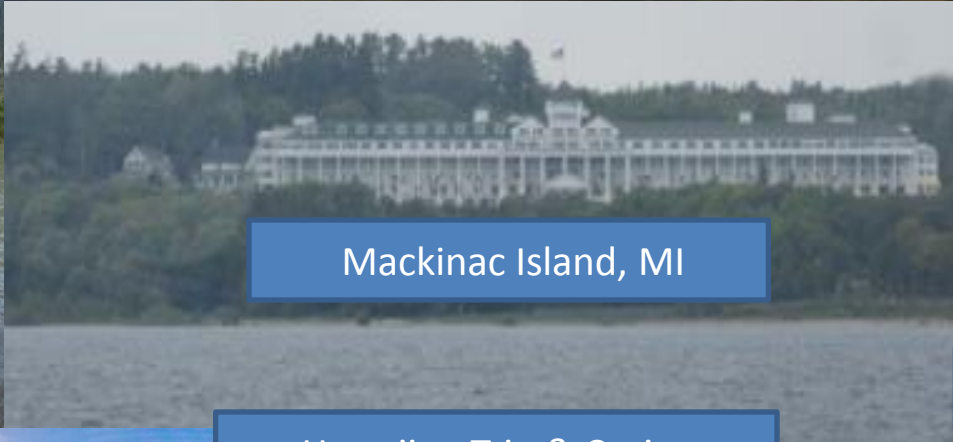
Mt. Denali



New York City



Vacations

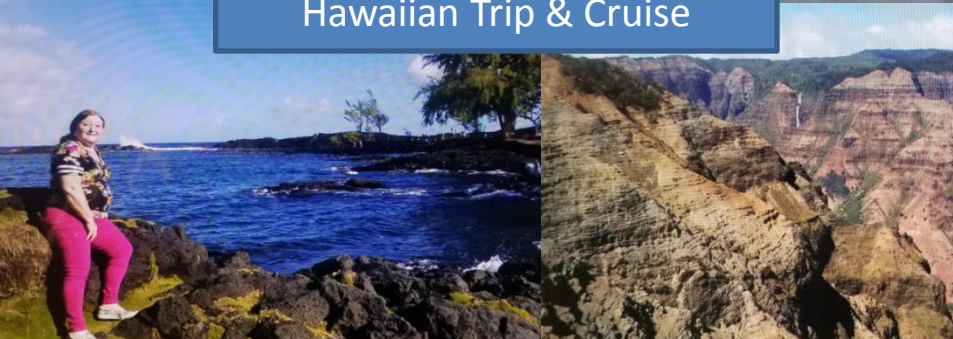


Mackinac Island, MI



Biltmore Mansion, NC

Hawaiian Trip & Cruise



Smoky Mountains, TN

Alaska



Practice Situational Awareness Daily!



Celebrate Safety – Celebrate LIFE!

**Thank You very much for
attending this session!**

Enjoy the Conference!